



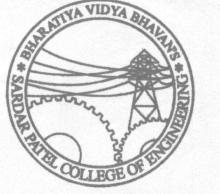
अमृतं तु विद्या

Bharatiya Vidya Bhavan's

# Sardar Patel College of Engineering

(Government-Aided Autonomous Institute)

MUNSHI NAGAR, ANDHERI (WEST), MUMBAI - 400 058.



Tel : 91-22-2623 2192  
91-22-2628 9777  
Fax : 91-22-2623 7819

E-mail : principal@spce.ac.in  
Web : www.spce.ac.in

Ref. No.: P0/2023/005

Date: 25-01-2023

## OFFICE ORDER

The Women Development Cell (WDC) (a.k.a. Internal Complaints Committee under the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013) of the Institute is hereby re-constituted as follows w.e.f. 25<sup>th</sup> January 2023:

Sr. No.	Member	Affiliation	Role in the Committee
1.	Dr. Ms. Anupa Sabnis	Professor, Electrical Engg. Dept.	Chairperson
2.	Prof. Ms. V. P. Joshi	Asso. Prof., Electrical Engg. Dept.	Member Secretary
3.	Adv. Ms. Satyapriya Rao	Advocate, Bombay High Court	Independent Member
4.	Dr. Ms. Megha Janbandhu	Asst. Prof. Mechanical Engg. Dept	Member
5.	Dr. P. G. Gaikwad	Asso. Prof., Civil Engineering Dept.	Member
6.	Shri. Sanjay R. Vinerkar	I/c. Registrar	Member
7.	Ms. Anushka Jadhav	Storekeeper	Member

The brief roles & responsibilities of the WDC would include, but not be limited to the following:

- Work for creating and developing a congenial environment for women students and employees (including teaching, support staff, and contractual as well as daily wages employees)
- Organize the awareness programmes on gender sensitization, women's rights and women empowerment in the Institute
- Work towards building a gender sensitive and inclusive campus
- Address concerns of gender discrimination and recommend measures and policies for gender parity at the Institute
- Grievance redressal of women employees and students and prevention of sexual harassment at workplace
- Conduct gender audit / safety audit on regular basis

Dr. M. M. Murudi

I/c. Principal

- Copy to:
1. All the committee members
  2. Dean (Finance & Admin)
  3. Website